

# Organisational Development

# The Effective Facilitator: Maximising Involvement and Results

This course is a must for managers who must facilitate results in meetings, group work or project teams, as well as managers who work as internal consultants.

# YOU WILL LEARN

- Conduct meetings efficiently to produce desired results through management of content, process, and structure techniques
- Use the key facilitation skills of observation, diagnosis and intervention
- Diagnose conflict situations and design interventions to minimise negative impact
- Demonstrate listening skills targetted at getting others to talk and participate

## **COURSE HIGHLIGHTS**

- 1. The Role of the Facilitator
- 2. Recognise and Apply the Key Facilitation Skills of Observation, Assessment, Diagnosis, and Intervention
- 3. Use a Dynamics Analysis Tool to Observe Forces that are Out of Your Control, and Plan Interventions to Amend Them
- 4. Identify the Critical Success Factors for More Productive Group Meetings
- 5. Develop Strategies to Leverage Your Style and Preferences to Help Maximise Involvement and Results
- 6. Essential Communication Skills for Effective Facilitation

## **DURATION**

2 days