

Organisational Development

Developing a Multiple Location Training

This is a "must" attend workshop for all HR practitioners. Based on Dr. Wayne Payne and Stephen Krempl's book, Training from Multiple Locations, this 2-day workshop will help you develop your HR and Training System into a comprehensive organisational strategy with measurements and tracking systems for business success.

YOU WILL LEARN

- Gather and analyse organisation information for HR / training purpose
- Design, document and develop communication tools to disseminate your plan to the entire organisation effectively
- Budget and do curriculum mapping for organisation wide influence
- Implement maximum effectiveness and mobilise all business units to support your system
- Evaluate programme effectiveness and political effectiveness for organisational influence

COURSE HIGHLIGHTS

- 1. What are We Trying to Achieve?
- 2. Gap Analysis
- 3. Phases of the System
- 4. Barriers to Success
- 5. Ensuring Organisational Survival
- 6. Building Organisational Capability

DURATION

2 days