

Change Leaders Course

Leading an organisation through major change isn't a job for the weak at heart. This intensive change-management training will give your key employees the tools necessary for effectively leading others through difficult and uncertain times.

YOU WILL LEARN

- Identify what change means in a work environment and examine its impact on individuals, teams and the organisation as a whole
- Explore team dynamics, the criteria for effective teams and the effect change initiatives can have on team productivity
- Analyse how different organisation types are affected by change
- Consider various models of organisational change and how best to apply them to your organisation
- Mobilise key stakeholders to lead change and manage resistance to change

COURSE HIGHLIGHTS

Individual Change

- Identifying what factors affect an individual's response to change
- Focussing on coaching individuals through change

Team Change

- Learning about leadership issues in team change, with focus on the team leader's role
- How team change impacts organisational change

Organisational Change

- Identifying key metaphors of organisational change and how they link to Change Management
- Learning and critically evaluating different models of organisational change

Leadership and Change

- Understanding the relationship between leadership style and change
- Learning about the different leadership roles in the change process

DURATION

3 days