

# How to Maintain Employees' Commitment and Performance during Organisation Transition

*This programme will teach you specific tactics that you can use to manage people at different phases of transition including coaching and counselling strategies to help manage the human side of change.*

## THE PROCESS

- Day 1 – 2: Consulting and Assessment of Organisation's Readiness to Change
- Day 3 – 4: Top Management Training
- Day 5 – 6: Training of In-house Trainers
- Day 7: Debrief to Management

## COURSE HIGHLIGHTS

1. Introduction of Transition Management
2. Assessing the Organisation's Transition Readiness
3. Managing Endings
4. Communicating in the Neutral Zone
5. Getting People Through the Neutral Zone
6. The Creative Side of Change and Transition
7. Facilitating the New Beginning
8. Review: Managing Organisational Transition
9. Discussion of Key Learnings

## DURATION

7 days