

The Skills and Practices of a Learning Organisation

Learn how to put LO principles to work in your organisation and promote continuous learning.

YOU WILL LEARN

- Provide an analysis tool for assessing where a group is in relation to operating as a learning organisation
- Generate a process for creating a group's shared vision
- Introduce methods for communicating a common organisational vision
- Provide a method for facilitating team dialogue and reflection
- Cultivate innovative thinking among individuals in the organisation
- Introduce methods for "Seeing the Whole System"
- Look below the surface to the main contradiction
- Identify, analyse and alter personal assumptions
- Grasp and retain large amounts of data

COURSE HIGHLIGHTS

1. Disciplines of the Learning Organisation
2. Creating Shared Vision as a Learning Organisation
3. Team Learning
4. Systems Thinking – Keeping the Big Picture
5. The Individual Employee – The Heart of the Learning Process
6. Developing the Learning Organisation Projects

DURATION

2 days for an overview or
2 days for each of the six modules